

85th Annual Meeting 2021



June 19, 2021

Annual Meeting: 2021

Agenda, June 19, 2021, Annual Meeting

Opening

Opening Statement	Marty Burgess, President
“Juneteenth”	Bob Greene, Professor
Credentials Report	Marty Burgess, Clerk, President
Presentation of the Agenda*	Marty Burgess, President
Centering Prayer	Douglas Edwards, Board Member
Memorial	Douglas Edwards, Board Member
Approval of Minutes 2020 Annual Meeting	Marty Burgess, Clerk and President
Treasurer’s Report	Douglas Atkins, Treasurer
President’s Report	Marty Burgess, President
Executive Director’s Report (includes Program and Stewardship)	Cathy Stackpole, Executive Director
Report from the By-Laws Committee	Ron Willett, Chair Governance Committee
Acknowledgement of Past Board Members	Marty Burgess, President
Retiring Board Members and Nominating Committee Members Acknowledgement	Marty Burgess, President
Nominating Committee Report	Kathleen Dziadzio, Member, Nominating Committee
Induction of Members, Board and Officers	Marty Burgess, President
Vote to Adjourn	Marty Burgess, President
Closing	

**Confined by by-laws of Ferry Beach*

Memorials

We surround their families and friends with love for those who passed in 2020

*Nancy Smith
Hope Johnson
Elizabeth Strong*

And all others of the Ferry Beach community who made their transition in this last year and who will always remain in our hearts.

"I brought my spirit to the sea."

*"Goodbyes are only for those who love with their eyes,
Because for those who love with heart and soul there is no such thing as separation." (Rumi)*

MINUTES of ANNUAL MEETING – October 24, 2020

Commenced 1:15 p.m., Rowland Hall Gayla Theater, Minutes recorded by Board Secy. Ron Willett.

Before the commencement of business, Nikki McGuire offered an inspirational reading.

* **Opening Statement:** Opening remarks were offered by the Board of Directors President Marty Burgess, who expressed thanks for all who were able to attend today. He noted the special Covid-19 safety protocols in place for this meeting and offered thanks for everyone's cooperation and compliance. Marty explained the procedure for individual questions at that time in the meeting, with a designated microphone to be clean-wiped after each use.

Inspirational reading: Nikki McGuire

* **Credentials Report:** Marty Burgess, who also serves as the Association's official Clerk, confirmed that the number of members in attendance today (33) meets the quorum requirements for Annual Meeting as stated in the Association's Bylaws.

* **Meeting Agenda:** Marty noted that the Agenda for this Annual Meeting was posted on the Association's Web site at least 30 days in advance, that the Agenda was also distributed to attendees today, and that the Agenda is now fixed per provisions of our Bylaws. He asked if there were questions or comments about the Agenda, and there being none, he proceeded with the Meeting.

* **Memorials:** Marty read the names of 13 Ferry Beach members who deceased since the prior Annual Meeting and concluded with a moment of silence in their memory.

* **Approval of Minutes of 2019 Annual Meeting:**

The Minutes having been distributed to all attendees, Marty stated that he would entertain a motion to accept the Minutes as submitted. Pamela Emery so moved, and the motion was duly seconded. Marty asked if there were any questions or comments. **There being none, Marty called for a vote on the motion, which was approved unanimously.**

* **Treasurer's report:** Board Treasurer Doug Atkins

Doug commented on two financial report grids included in the Annual Report materials distributed for today's meeting: One grid detailed actual key revenue and key expenses for program years 2015 through 2019. A second grid detailed baseline budgets for program years 2012 through 2019. Doug offered comments noting points of information on the grids which indicate positive progress and current financial stability but he emphasized that current and foreseeable conditions present financial challenges. He noted the importance and value of support from our Sustaining Donors.

* **President's Report:** Marty Burgess

Marty noted that Program Year 2019 began with selection and announcement of HOPE as the theme of the year, which was also our first year of hoped-for year-round operations and financial independence without revenue from the prior campus tenant. Following a good summer, JOY was selected as the theme for Program Year 2020. As it has turned out, the Covid-19 pandemic prevented the normal spring, summer and fall conference revenue so central to financial operations, resulting in a major challenge. He noted various measures to address the revenue loss and to keep mission-driven operations going on a reduced scale. Marty expressed special gratitude to members who have given of their time, labor and resources to bring help out during these challenging times, noting that the pandemic has not prevented many moments of joy while Ferry Beach remains engaged in its mission.

* **Executive Director's report:** Cathy Stackpole

Cathy reported on various aspect of operations over the past Program Year:

- Facilities improvements, including new ADA boardwalk, heat pumps in Rowland first-floor rooms, removal of the Quillen Annex, renovation of Dolphin Room, a sound system in the Grove, and a major renovation of Rose Pavilion.
- Outreach to new guests in shoulder seasons and outreach to local community and local holiday events
- In the summer of 2019 we had a robust staff with 8 international students and several local students, generating much positive feedback from conferees and vacationers.
- New computer software for donor tracking and customer relations, continuing search for suitable software for booking lodging and meeting space.

Overall, Cathy noted that Program Year 2019, as a transition year, included the accomplishment of many goals we had set and leaves us ready to meet new challenges. She cited many unseen “background” works accomplished by staff and volunteers. She referred to membership as a focus now – working on the concept, “what IS membership?” and developing ideas about actively engaging our members, perhaps with discussions about “what do we want, how and when do we want to get there?”

* **Governance/Bylaws Committee:** Board Secretary Ron Willett reported for Committee chair Caitlin Peale Sloan, who was unable to attend the Annual Meeting. Ron noted that today's Annual Meeting was originally scheduled for May 2, but public assemblies were at that time prohibited due to the Covid-19 pandemic. Because the Association's Bylaws require the Annual Meeting to be held in Saco, the Annual Meeting was then rescheduled for today on the Ferry Beach campus. As a result of these developments the Board of Directors authorized the Governance Committee (Ron and Caitlin) to draft new Bylaws language to enable an Annual Meeting to be held via electronic media in situations such as the current pandemic.

Accordingly, the following language was offered as an amendment to the Association's Bylaws:

Current language:

ARTICLE VIII: MEETINGS Section 1 – Date of Annual Meeting

1. a) The Board of Directors will provide for an annual Meeting of the membership. The date and time of the Annual Meeting shall be set prior to May 1st each year. The Annual Meeting will be held in Saco, Maine.
2. b) The Annual Meeting and any Special Meeting duly called by the Board will generally follow guidelines established by Robert's Rules of Order. Votes on issues submitted for approval or decision at the Annual meeting and any duly called Special Meetings shall be cast by active individual members in accordance with Article III, Section 2.

Proposed revision:

ARTICLE VIII: MEETINGS

Section 1 – Annual Meeting

(a) The Board of Directors will provide for an Annual Meeting of the membership. The date and time of the Annual Meeting shall be set prior to May 1 each year. The Annual Meeting will be held in Saco, Maine.

(b) The Annual Meeting and any Special Meeting duly called by the Board will generally follow guidelines established by Robert's Rules of Order. Votes on issues submitted for approval or decision at the Annual meeting and any duly called Special Meetings shall be cast by active individual members in accordance with Article III, Section 2.

(c) Special circumstances: The Board may determine by unanimous vote and upon concurrence of the Executive Director that it is not reasonable or possible to hold the Annual Meeting or any Special Meeting in person in Saco, Maine. Upon such determination, the Annual Meeting may be conducted solely by one or more means of remote communication through which all Members may participate and vote on agenda items offered for approval, pursuant to Article III Section 2 of these Bylaws. Participation in any such meeting constitutes presence at the meeting. The Board shall establish procedures for any meeting pursuant to this Section, including procedures for anonymous voting by telephonic, electronic or other communications facility. Members shall be notified of any meeting scheduled pursuant to this Section at least thirty (30) days in advance of such meeting.

Ron asked for any questions or discussion about the proposal. One member in attendance noted that the proposed language refers to unanimous approval of the Board and he asked if this would be unanimous approval of only those Board members attending a Board meeting or unanimous approval of all members of the Board. Ron noted that the language does not refer to any Board meeting for this approval and that it is the intent of the language to require the approval of all members of the Board without any reference to a meeting, noting that the Board members remain in communication between Board meetings.

After further discussion, **it was moved by Richard Plumb and seconded by Pamela Emery to approve the Bylaws amendment as proposed. Ron asked if there was any further discussion, and there being none the proposal was approved with no objections and one abstention.**

* **Acknowledgment of past Board members:** Marty commented on the valuable contributions of all those who have served on the Board of Directors through the years, and he asked all prior Board members to stand up to be recognized.

* **Nominating Committee report:** Board member Meghan Chan, who chairs the Nominating Committee, reported that as there are no vacancies currently in need of nominees, there is no report this year from this Committee.

Upon the completion of business, Nikki McGuire offered an inspirational reading.

ADJOURNMENT was moved, duly seconded and approved at 2:14 p.m.

President's Report

Marty Burgess, President

Welcome back!

The 2021 annual meeting!

Resilience, caring and dedication has once again carried Ferry Beach through intense times. The generosity of members, the skill of staff and the great work of the financial team provided the opportunity for us to gather here today. I am grateful to the many families and individuals who have contributed to our community.

In 1897, Dr. Shinn began thinking about a gathering place. While he did not have you and I in mind at the time, he set into motion a series of events that led to our gathering here on the edge of Saco Bay. He expected all of us to be here. His faith in the future was solid. His willingness to commit to the future was hope in action.

Since then, many families and individuals have left messages of universal love. Throughout campus I find those messages. The Underwood's, Rowlands's, Claflin's left notes to have a good rest. The Dolphin's and DeWolf's, invite me to sit in community for meals.

The Metz's and Cross's left doors open to enjoy some solitude and quiet - to find renewal. On Gitchell and Quillen porches I find notes left behind by musicians, poets, storytellers reminding me of the many joys in life. In the Grove, I see the love notes placed in the Memorial Garden.

The Rose's left messages of shelter in a storm, warmth when it is wet and cold, along with hundreds of joyful gatherings. Playgrounds, a place to buy ice cream, boardwalks, and trails, are all messages from the past. I am grateful to have found them. And honored to be entrusted with their care.

It is in the reading of those messages that I find vision and gratitude. Ferry Beach has been busy with careful planning to get through the recent phase of the COVID pandemic. The resiliency of reimagining has Ferry Beach connecting in new ways, which are the same as the old ways, only different. Video Conference Technology has allowed the hosting of conferences, town halls and many meetings while managing the risk of COVID and reducing carbon footprint.

There has been time for deep conversations, maintenance, cleaning and getting ready for the opportunity to re-invite everyone back onto campus.

The Board of Directors embraced a process of evaluation. We are in the process of implementing some of the changes we needed and reinforcing the many wonderful things we do.

Task forces were established to work with staff on the many complex challenges of COVID.

A new feature in Discovery was initiated – “From the Boardwalk” – articles from board members.

With COVID protocols in place, we hosted a series of event in the Grove, fireside chats, music, and poetry readings.

Weekend takeout food service was enjoyed. There are collaborations with other local non-profits serving the community, helping with the delivery of food products to the homebound.

Volunteers were active in the virtual and physical locations of Ferry Beach.

The community of Ferry Beach continues to be willing to help manage what is presented to us.

The staff and financial team were able to secure financial support for us during the past eight months. Creatively using grants, payroll protection plans, SBA loans and the generosity of donors we have remained active and stable. We have not used any of our endowment and are in a reasonable position as we move into the summer retreat and conference season.

Ferry Beach members are passing along our own notes for others to find, in the ongoing commitment and willingness to assure the continuity of Ferry Beach, the woven cloth of universal love. That we continue to be the unique environment, both the place and the people, that we have become. One that awakens hearts to explore, grow, and renew the sprit of universal love.

Our collective willingness to face the fearful, to embrace joy, to be grateful, to renew the sprit of universal love – is Ferry Beach.

We all can be proud of our accomplishments, our willingness to face struggles and our ability to live like there is a future.

Thank you for being part of Ferry Beach!

Treasurer's Report: Doug Atkins

Ferry Beach 2020 Financial Report

Key Revenue	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual
Conferences	677,561	785,299	782,000	854,375	805,762	189,000
Outside Groups	317,069	204,979	226,593	227,169	282,512	596
Ecology School	188,592	191,551	187,904	163,343	24,060	0
Stewardship	332,211	269,227	181,176	281,561*	157,856	202,725
Store, Winter	16,140	31,620	52,780	48,355	33,282	21,000
Deposits for next year	42,800	41,000	36,877	37,055	60,603	28,000
Key Expenses						
Staffing	412,502	453,056	651,000	697,512	744,271	394,000
Food Service	351,658	334,278	235,485	169,954	179,385	21,764
Maintenance/Supplies	145,081	141,479	147,346	152,817	168,198	60,000
General Admin	331,130	319,622	306,768	128,009	92,816	59,500
Reserve	-	60,000	60,000	60,000	0	0
Capital	143,360	5000	-	52,976	239,196	18,500

	2014	2015	2016	2017	2018	2019	2020
Revenue	1330,685	1,531,573	1,523,775	1,450,419	1,623,417	1,342,126	820,000
Expenses	1,251,123	1,240,371	1,248,435	1,305,757	1,486,567	1481,020	757,530
Net carryover	87,845	291,202	275,340	144,662	136,850	(139,894)	62,500
Debt Service							
Long Term	909,185	805,000	748,641	687,924	634,832	578,622	581,640
Principle Paid	60,871	48307	55,517	57,480	51,592	55,687	52,389
Interest paid	39,680	32,371	30,740	29,355	33,000	31,000	32,133
LOC as of 12/31	20,162	0	0	0	0	0	0
Endowment	310,811				408,232	414,000	498,583

Executive Director's Report: Cathy Stackpole

Surrender. Remember in the Wizard of Oz, the smoke trails in the sky write out "Surrender Dorothy." It was a surrender kind of year.

What we learned:

- 1) We have the best members in the world! Many of you rolled your conference fees or donated them outright, stepped up your sustaining donor gifts or gave additional gifts. In all we more than doubled our giving over 2019.
- 2) Lovely members gave their time and talent in addition to treasure to imagine a Ferry Beach during and after COVID.
- 3) Our board provided support for staff on the front lines of re-imagining last summer and not having summer staff for the most part.
- 4) We could do lodging and conference check-ins without contact and everyone would be fine.
- 5) We could structure our dining room so that the chef got two days off most weeks even while people came to Ferry Beach.
- 6) We could apply for and get Paycheck Protection monies and other government emergency funds.
- 7) We could work from home and still have a fairly robust set of online programming rolled out each week.
- 8) On line programming for summer conferences gave us an opportunity to connect with people who hadn't made it to the beach in years. We need to do some type of that going forward.
- 9) We attracted a few conferences that were new and they are coming back because they had a great time.
- 10) Labor Day festivities were still so much fun even with masks and distance.
- 11) Less choice in the dining room at meal time was still much appreciated nourishment.
- 12) Our shoulder season was totally wiped out, our summer season did only 22% of our usual conference revenue and we survived! Ferry Beach kept everyone safe all summer.

Nominating Committee Report to the Board March 29, 2021

PLEASE NOTE: THE BELOW REPORT SHOULD HAVE BEEN PRESENTED LAST YEAR (I have italicized it to make this less confusing). (From Kathleen Dziadzio, board member)

Nominating Committee Report to Board March 18, 2020 From Nominating Committee Chair, Claudia Sienko

To the Board of Directors of Ferry Beach.

The Nominating Committee has determined the following: three members have terms which end at the Annual Meeting in May 2020. They are Jessie Washington (served 1 three-year term) Cyd Melcher (served the remainder of a term and has had a long history on the board) and Ron Willet (served 1 three-year term as Secretary). Our by-laws state that we allow two, 3-year terms by election as a director or two-3-year terms as an officer.

The Nominating Committee does not need to put forth three of the four-officer positions as they are within their three-year term. We put forth in Nomination for the Secretary of the Board of Directors:

Ron Willet, Secretary

Ron grew up in central Texas and moved to Washington, DC as a young man after law school. He says the general practice of law and life as a Gay man in a homophobic culture were two things that did not suit him. Ron held various positions in the US Dept. of Labor during his 30-year career in the Federal government in DC. He retired in 2010 and moved to Lowell, MA where he now lives with his spouse, Bill. Ron and Bill are both Ferry Beach Life Members and active participants in GAYLA.

Ron is a facilitator/teacher of Sacred Circle Dance (which he learned about at FB), and has been active in 12-step recovery for 25 years. He was among the founders of the Triangle Club in Washington, a non-profit meeting space for Gay/Lesbian groups of 12-step fellowships, and served on the Club's initial Board of Directors for a few years, acting as Secretary during part of that time. Ron has also served on the Board of the Dept. of Labor Fitness Assn., including time as Secretary, and on the Session (governing body) of a Presbyterian church in Washington.

Pamela Emery (Pam), a resident of Old Orchard Beach, Maine where she and her husband have built their retirement home. She has spent the last 3 summers at Ferry Beach with her grandchildren. She has been a member of a number of UU churches most recently at the Unitarian Church of Barnstable MA. She loves coming to Ferry Beach, is enthusiastic and wants to participate in the future of Ferry Beach. She also knows a lot of local people and is willing to connect them to Ferry Beach.

We nominate the following candidates for director positions on the board:

Meghan Chan

Meghan Chan works in technology managing software development and project implementations. She has been attending The Family & Friends week since she was 5 and stepped into leading children's workshops and as a program coordinator in her early 20s.

Meghan graduated from Cornell University in 1998 and received her MBA from Babson College in 2004. She has 2 young daughters who are lifelong Ferry Beachers and hopes we can help the Beach continue to be a spiritual retreat that they can join through their lives.

Alan Shepard

Alan Shepard has been a resident of Maine for most of his life, but recently moved to Camp Ellis three years ago. He is a real estate attorney with a practice in Kennebunk for over 35 years. He has been on many Boards in the area, and is currently on the board for the Ogunquit Museum of American Art. He is also a member of the Town of Saco river committee. He loves to fly fish and Kayak which brought him to the Saco river.

Respectfully Submitted:

*Claudia Sienko, Chair
Nominating Committee*

As of today (3/29/2021), all the above-mentioned individuals have been actively participating in FBPA and would like to continue in the capacities listed above.

Present board members up for renewal in 2021 are **Deanne Wilbur** for her second term on the board and **Doug Atkins** for his second term as Treasurer.

Deanne Wilbur is nominated for her second term on the board. Dee was born and raised in Bangor, ME. She first attended Ferry Beach as a Different Drummers camper, and shortly thereafter began attending Family and Friends week with her family. She has held several leadership roles in the conference, and has been on Ferry Beach's Board of Directors since 2018. Dee currently lives in Bangor, and works for a progressive new internet service provider called Starry. She is their Knowledge & Content Manager.

Doug Atkins has agreed to continue as treasurer. Doug Atkins retired from a career, which spanned forty years at Colby-Sawyer College, a comprehensive liberal arts and sciences college in New London, N.H. At the time of his retirement, Doug served as Senior Vice President and Treasurer, having held numerous roles at the College during his tenure.

Doug has also been employed as the business manager and assistant treasurer for Historic Deerfield (Mass.), and as the business and employment manager and assistant general manager

for King Ridge, Inc., a ski resort formerly located in Central New Hampshire.

For many years, Doug has been involved in his community in the New London-Lake Sunapee area of New Hampshire. He has served as a selectman in New London, and as president of the New London Historical Society, in addition to having served as treasurer for St. Andrew's Church and Tracy Memorial Library. In recognition of his involvement in the community, he was awarded the Town-Gown Award by Colby-Sawyer College. Currently, he serves as treasurer of the Unitarian Universalist Church of Manchester, NH.

Doug first came to Ferry Beach in 2012 to attend GAYLA. In 2015 and 2016, he was one of the Coordinators for GAYLA. He lives in North Sutton, N.H., and has two grown children, Bryan and Suzanne. Doug enjoys spending as much time as he can with his partner, Paul Belyea, of Dunbarton, NH.

New nominations for FBPA Board of Directors are **Kristal Kallenberg** and **Doug Edwards**. Here are brief bios on both of these individuals.

Kristal Kallenberg lives in West Hartford, CT with her 12-year-old daughter. She is a native New Yorker, born in The Bronx but mostly raised in Long Island. She returned to New York City as a young adult working odd jobs, finishing college and traveling the world. Finally, she returned to Long Island to go to Stony Brook University for graduate school.

Kristal possesses bachelor degrees in Creative Writing, Geology as well as a Masters in Marine and Atmospheric Science. Her professional employment is in the field of Coastal Management with the State of Connecticut.

Personally, Kristal is interested in the fine and performing arts, writing, social justice, good food and the natural world! She will be a wonderful addition to FBPA.

Doug Edwards has lived in Maine since 2007 after living in Southern Connecticut for 23 years. He attended Nasson College in Springvale, Maine from 1979 to 1983. Previous to that, he grew up in Central New Jersey.

Doug currently works for IDEXX Laboratories in the Human Resources Technology department. He and his wife Joline are Saco residents since December 2016. They attended a Valentine's Day dinner at Ferry Beach and found they really enjoyed the community.

Doug's expertise in the Human Resource field will be a welcomed and valuable addition to the board.

Doug has also been newly appointed as an Advisory Board Member to the City of Saco Parks and Recreation.

We our Donors

Honoring those who gave to Ferry Beach in 2020

\$20,000 +	Wayne Forester	Matt Robinson	Family & Friends	Jill & Dick Scobie*	Elizabeth Cosgrove*
Leah Goat	Gail Forsyth-Vail & P Stephen Vail*	Ruth Roper*	Kenneth & Mary Feathers*	Karl & Kate Seeley	Mary Cunningham
\$10,000 - \$19,999	Sidney & Lynette Gardner*	Jeanette Ruyle & Dan Bibel	Sylvia-Jane Foulkrod	Thomas & Eleanor (Nell) Smith	Chris DiGiorgio
Paul Belyea*	Ruth Gitchell Rempt*	Heather Sankey & Peter Schindelman	Tamara & Anna Geveci	Cathy Stackpole & Pam Lassek*	Jeannette Duffau*
Margaret & Kevin Munroe	Karen Goldsmith*	Timothy & Naomi Schick*	Peter & Joan Goldhammer*	Andrea Stark	John & Ginny Eastman
\$5,000 - \$9,999	Heidi Hertel-Therrien	Michael & Kelly Scott	Katie Hanninen*	Jeff Tennant	Amy Farrell & John Bloom
Marty & Christine Burgess*	Margaret Johnston & Philip Kinsler*	Sharon Smith-Raska	Carolyn Hart*	The North Parish of North Andover	Fred & Cindy Foster-Clark
Francesca Elms*	Jennifer Kelley*	Southern Maine Healthcare	Sue (Maude) Hart	Universalist Church School Union Trust	Peter & Kris Gernert-Dott*
Pam Emery*	Jennifer Kendrick	Judith Tator & April Gates	Carolyn & John Hodges*	Stephen Vorenberg & Kerry Marshall	Lydia & George Gibb
GAYLA	David Knapp	Barbara Weber	D'Vorah & Bob Kelley	Dee Wilbur*	Kate Gillis
Virginia Hodgkins Somers Foundation	Tom Konkoly	Marie Wendt & Siona & Steven Gruverman	Mark Koenig & Troy Liston*	Steve Wilkins	Susie & David Godsey
Ron Willett*	Christine Krom*		Jude Lamb*	\$250 - \$499	Eugene Grindler
\$1,000 - \$4,999	Margaret Lind	Chris, Leslie, Nick, Alex Woodward*	Liberty Mutual Insurance Company	Joyce Adams*	Richard Hall & Carol Sue Hayden*
Lorraine Adams	Eileen Maher	\$500 - \$999	Sandra Locke & Randy Locke Sr	Suzanne & Gary Adams	Scott Harris
Tom Allison	Maureen McDorman	Cindy Baker & Bob Cohen*	Paul Lorenzo*	Ellenor Barish	Michael Howard, Valerie Carter & Emma Howard
Doug Atkins*	Elizabeth & David McNab	Diane Brakeley	Joe & Nancy Madar*	Jennifer Basile	Jane Hucks*
Pamela Bellino*	Cynthia Melcher & Dave Basler*	CAF America	Ron McClelland	Joshua Yeager Bassarear	Sadie Kahn-Greene*
Judy Chatman*	William & Carol Metz	David B. Carr	Sheralyn Meek	Herschel V Beazley	Mia Karvonides
Bradley Cohen*	Bill Mitchell*	Christopher Betjemann III	Elizabeth Merchant*	Cherry Bennett	Karen Kashian
Thomas & Patricia Coleman*	Andrew & Maura Morse	Carolyn Cronin*	Judith Morse	Steve Bonavita*	Brian Kelsch
Hillary Colt	Ann Nozawa*	Deb Damelio	Monica Mueller	John Burt	Kim Kenne
Barbara Crowley*	Jim Peale & Carol McIntyre-Peale*	Ave Damelio & Cathy Jay	Network for Good	Carmela Cannistraci	Mary Kilpatrick
Eileen Cummings	Caitlin Peale Sloan & Alex Sloan*	Richard DeWolfe	Caitlin O'Brien	Lisa Case	Linda Kooiker
Donna Derenthal	Kip Plaisted*	Kathleen & Bob Dziadzio*	Jane Perkins	Meghan Chan*	Jennifer Landry*
First Parish Concord & Lexington	Paul & Judy Provencher*	Joseph Ercolino*	Andrea & Ed Priest*	Susanne Colten-Carey and	Isyla Lee
Stephen & Carolee Fogg*			Joel & Pam Ross*	Lael & Emily Colten*	David Lewis
			Elise & Chris Ruggles		

Ms. Marlaine Mahady-Potter	Carol Rose Thompson	Thomas Comparin & Carolyn Conyers*	James Haley Carol Hani	Sherry Lundquist Mena Mahaniah	Richard & Janet Plumb*
Louise Marcoux & Jonathan Slavin*	& Chuck Scheffreen*	Beth Corsa	Georgiana Hart	Thomas Malone	Elaine Pratt
Nicole McGuire*	Donald Whisenhunt*	Alice Corvo	Barbara Haugen	Yvonne Marcoux*	Barbara Preneta
Matt & Dorota McKay	Deb Wilson	Michael Currier & Ken Miller	Donald Hayden*	Stan Maricle*	David Prok
Amanda Neff	Melanie Zoltan	Mariya & Sean Curry	Kim & Colin Henrichon	Timothy Marr & Julie Haupt*	Jeffrey Ramsey
Heidi Neufeld	\$100 - \$249	Joe DeBenedictis & David Khas	Dr. Mark Hicks	Alicia Marsh	Carol Recchino
Rose Marie Paterson	Dody Adkins-Perry*	Lisa Deschenes	Amy Ray Hood	Carolyn Marshall*	Sarah Remick
Timothy Peacock	Julie Amery	Judith Donovan*	Timothy Horne	Paul Martel	Douglas Remington
Elizabeth & Paul Piche	Rev. Meredith U Anderson	Rev. Dr. Mark Doty*	Carolyn Hubers	Verne McArthur*	Madelyn & Madelyn Rivera-Bellino
Alison, Gare & Rebecca Reid*	Mark Ayers	Connie Dunn*	Donna Jean Hurd	Edward & Edward McGlynn	Suzanne Robert
Paul Riechmann & Susan Hamlett*	Stoney & Sara Ballard	David Durkit*	Jared Ingersoll	Connie McVey & George Socolow	Philip Roberts
Tirza Roda	Elizabeth D & Chris Barnett*	Heidi Eberhardt	Jeff Ingle & Robert Stratton	Alexander & Dorothy Meek	Rev. Carol Rosine
Ellie Rolnick & Ben Caron	Dr. Ann Barone	Claudia Elferdink	Jennifer Innis	Barbara Merrill	George Roth
Jason Romer & Adam Patterson	Sue Bayer	Travis Emery	Mitra Jafarzadeh	Stephanie Millette	Diane Rubacha
Edmund Rubacha	Rev. Margaret Beckman	Lee Eriksen	& Greg & Roya Franseth*	Meredith Montague	Ann Sadler
Jacque Schultz	Dorothy Bell	Susan Farrell	Janey James	Dan Mouhot	Alyssa Sankey and
Fran Sharp & Phillip Ralli*	Joyce Biggs	Juliana Fay*	Mugs Johnston	Anne & Ken Murray	Jeff & Zachary Frooman*
Alan Shepard	Helen Blatz	Stephen Feathers	Caron Jones	Frank Nagode	Laura Santilli
Robyn Shiely	Harda Bradford	Ann Fox*	Kathleen Kassay	Karen Nelson	Nancy Sarro
Claudia & James Sienko	William & Carolyn Bradley*	Sue Ann Gaitings	Ron King	Sharon O'Brien	Donna Schmader
Stephen Silverman	Andrea & Shayna Bredbeck	Paula Gallagher	Jerry Knasel	Margaret Oakland*	Sally Scott
Carol Smith	Viki Bridge*	Robert Gambino	Laura & Landon Knittweis	Steven Onacki*	Philip Sferes
Darien & James Smith	Ralph Gordon Brooks	Nancy Garretson	Linda Koehler	Tom Onacki*	Jackie Shanti
David Smith	Carol Brown	Donna Gaspar Jarvis	Lee Koenigs	William Orcutt	Sam Sherman*
Elisabeth Strekalovsky	Bethany Buckley	Joellen Gavin	Connie Komack	Sara Oseasohn	Margo Silberstein
& Marina Hebeisen	Steven & Rachel Carpenter	Bobbi Giardina	Joyce Kulig	Heather Ostendorff-Bach	Steven Stalzer
Barbara Stroup*	Rachel Case	Bet Giddings	Régis Langelier	Michael Packard	Rosemary Stewart
Kate Sullivan & Chad Hasson*	Sean Chadwick	Elliot Glicker	Meryl Levin	Jessica Paxton	Susanne Sullivan
David Sumner*	Paul & Wendy Coleman	Jan Goddard Taylor	Joel Light	Andrew Peale	Judith Sullivan
		Tom Gregg	Randy Locke	John & Ruthann Pearson*	Linda Sullivan
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