

FERRY BEACH PARK ASSOCIATION

2011 LIFEGUARD EMPLOYMENT APPLICATION

We consider applications for all positions without regard to race, color, sex, sexual orientation, age, physical or mental disability, genetic pre-disposition, ancestry, national origin or any other applicable legally protected status.

Name: _____ Nickname: _____

Address: _____

Telephone: _____ Social Security #: _____

Email: _____

The spring contract period begins on Saturday, May 28 and continues through Sunday, June 12. You are expected to work Saturdays and Sundays from 1 p.m. to 5 p.m. (and Monday, May 30, Memorial Day from 10 a.m. to 2 p.m.)

The fall contract period begins on Saturday, September 10 through Sunday, September 18. You are expected to work Saturdays and Sundays from 1 p.m. to 5 p.m.

PERSONAL DATA

Occupation: _____ Are you a U.S. citizen or legally authorized to work in the United States? *(Proof of citizenship or immigration status will be required upon employment.)* _____

Are you a member of a UU church, fellowship or CLF? _____ Church: _____

Minister: _____ Church Phone: _____

Why do you want to work at Ferry Beach as a lifeguard? _____

Previous experience at Ferry Beach: _____

Hobbies, talents, skills that would benefit Ferry Beach: _____

Are you physically and emotionally able to perform, with or without reasonable accommodation, the tasks related to the job(s) for which you have applied? *(FBPA complies with the ADA and provides reasonable accommodations that may be necessary for eligible applicants and employees to perform essential job functions)* _____

Have you ever been terminated or asked to resign from a paid or volunteer position? Yes No

If yes, please explain: _____

Have you ever been convicted of, or plead no contest to, a criminal offense? Yes No

If yes, please list the charge(s): _____

Where convicted: _____ Date: _____ Status: _____

Are any criminal charges currently pending against you? If yes, please list the charge(s):

Where pending: _____ Date: _____ Status: _____

Have you ever been convicted of or held responsible for any criminal or civil offense involving child abuse or sexual abuse? Yes No. If yes, please explain: _____

Are any charges involving child abuse or sexual abuse now pending against you? Yes No

If yes, please explain: _____

Have you ever lost temporary or permanent custody of a child or had your parental rights terminated as a result of charges of child abuse or neglect? _____

If you have answered "Yes to any of these questions, please provide an explanation below:.

Conviction of a crime or offense is not necessarily a bar to employment in all cases. Each conviction/offense is evaluated individually.

EDUCATION

High School: _____ Location: _____

Diploma: _____ Other (Specify): _____ Highest Grade Completed: _____

College: _____ Location: _____

Major: _____ Degree: _____ Highest Grade Completed: _____

Lifeguard Certification?: Yes No Training Site: _____ Date Earned: _____

Job Related Training and Special Skills: List any applicable skills, training, awards, licenses, and certificates, and your specific qualifications for this position: _____

WORK EXPERIENCE

Describe your work experiences in detail, beginning with your current or most recent job. Include military service (indicate rank) and job related volunteer work, if applicable. Provide an explanation for any gaps in employment. All information in this section must be complete. A resume may be attached, but not substituted for completing this section.

Name of Present or Last Employer: _____

Address: _____ Phone: _____

Job Title: _____ Supervisor: _____

From: _____ To: _____ Hours per week: _____ Salary: _____

Job Duties (Give Details): _____

Reason for Leaving: _____

Your Next Most Recent Employer: _____

Address: _____ Phone: _____

Job Title: _____ Supervisor: _____

From: _____ To: _____ Hours per week: _____ Salary: _____

Job Duties (Give Details): _____

Reason for Leaving: _____

Your Next Most Recent Employer: _____

Address: _____ Phone: _____

Job Title: _____ Supervisor: _____

From: _____ To: _____ Hours per week: _____ Salary: _____

Job Duties (Give Details): _____

Reason for Leaving: _____

REFERENCES

List at least three references including one employer, one school reference (for youth applicants) and one Ferry Beach reference, if possible. Provide name, address, and telephone. **This information must be complete.** Ferry Beach uses responsible hiring practices, and references will be checked. If you have worked for us in the last three years, you may omit this part of the application.

Name: _____ Name: _____

Address: _____ Address: _____

Phone: _____ Phone: _____

Relationship: _____ Relationship: _____

How long known: _____ How long known: _____

Name: _____ Name: _____

Address: _____ Address: _____

Phone: _____ Phone: _____

Relationship: _____ Relationship: _____

How long known: _____ How long known: _____

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I have received a stand-alone notification that a background/consumer report will be requested and used for the purpose of evaluating me for employment. I have also been informed that I may review a summary of my rights under the Fair Credit Reporting Act at <http://www.ftc.gov/bcp/conline/pubs/credit/fcrasummary.pdf>.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable, state or federal law.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that the Department of Homeland Security requires me to complete Form I-9.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for

employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

I hereby acknowledge that any employment relationship with FBPA is of an "at will" nature, which means that I may resign at any time and FBPA may terminate my employment at any time, for any lawful reason, with or without cause and with or without notice. It is further understood this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the Executive Director of the FBPA.

Applicant signature: _____ Date: _____

APPLICANTS UNDER 18 YEARS OF AGE

Date of birth: _____

School: _____ Grade completed in 6/11: _____

Courses, average grades: _____

Extracurricular activities: _____

Special recognition, awards: _____

Do you accept the Ferry Beach and State of Maine policy that the use of any tobacco products is not permitted for anyone under the age of 18, and drinking alcoholic beverages is not permitted for anyone under the age of 21? _____

Signature of Parent or Guardian: _____ Date: _____

Please return completed application as soon as possible to:

Ferry Beach Park Association
5 Morris Avenue
Saco, Maine 04072
Attn: Employment Office